

Building better digital for good

A three-year strategic prospectus | 2027–2030

NONPROFIT WEB DESIGN & DIGITAL AGENCY



Table of Contents

Foreword	PAGE - 03
Who we are	PAGE - 04
What guides us	PAGE - 05
Why this moment matters	PAGE - 06
The Fat Beehive difference	PAGE - 07
Client experience	PAGE - 09
2027 TO 2030	PAGE - 10
From first question to long-term impact	PAGE - 11
Progress with purpose	PAGE - 12
Trust by design	PAGE - 13
Business as a force for good	PAGE - 14
Extending access to digital for good	PAGE - 15
One team, shared purpose	PAGE - 16
Resilience for the long term	PAGE - 17
From intent to delivery	PAGE - 21
Building the future together	PAGE - 22

A letter from our Chief Executive

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*Technology only
has value when it
helps people.*

Almost thirty years ago, Fat Beehive was founded on a simple idea: the people building technology should care just as much about the organisations they work with as the technology they create.

That belief remains as true today as it was in 1997. Every day, charities tackle society's biggest challenges – from poverty and illness to human rights, the environment and our shared heritage. We're incredibly fortunate that our role is to help them succeed.

Technology has changed dramatically over the past three decades, from the rise of the internet to artificial intelligence. But one thing has never changed: technology only has value when it helps people.

Today, charities face growing pressures. Demand for services is rising, funding remains stretched, and expectations for seamless, secure and accessible digital experiences continue to increase. Organisations are expected to achieve more, respond faster and demonstrate greater impact than ever before.

Digital is no longer just part of the conversation – it's central to it. A charity's website is no longer simply a brochure; it's a fundraising platform, service hub, campaigning tool and the place where trust is built.

The next transformation is already underway. Artificial Intelligence (AI) has the potential to reshape the sector, creating both opportunities and challenges.

Used responsibly, AI can automate routine tasks, improve accessibility and free people to focus on what matters most: building relationships, solving problems and changing lives.

Technology alone is never the answer. Organisations need partners who understand the realities of the charity sector and measure success by real-world impact, not technology alone.

For almost thirty years, Fat Beehive has worked exclusively with charities and organisations committed to social good, building trusted relationships and specialist expertise. We continue to invest in accessibility, security, strategic consultancy and emerging technologies, while supporting smaller charities through the Fat Beehive Foundation.

This prospectus reflects who we are, what we believe and where we are heading. As technology continues to evolve, our purpose remains the same: helping charities achieve greater impact through thoughtful, people-centred digital solutions.

We look forward to building that future together.



Marcus Watson



About us

Fat Beehive is a specialist digital agency for charities, NGOs and organisations working for social good. Since 1997, we've helped purpose-led organisations use digital technology to communicate more clearly, deliver services more effectively, raise funds, mobilise supporters and deepen their impact.

We are specialists by choice. Our focus gives us a detailed understanding of the pressures our clients face: complex stakeholder groups, constrained budgets, governance and procurement requirements, sensitive data, accessibility obligations and the need to earn and retain public trust.

Our work spans digital strategy, user research, experience design, accessible website development, managed hosting, support and continuous improvement. We combine strategic thinking with practical delivery, then stay alongside our clients after launch to help their digital presence evolve.



We do not simply build websites. We build digital relationships that last.

OUR STORY IN ONE SENTENCE

Nearly three decades of charity-sector experience, combined with international delivery, responsible innovation and a long-term commitment to digital for good.



1997

Year founded

50

People across
our team

135+

Active client
partnerships

900+

Charities / non
profits helped
over 30 years

Vision, mission and values

Our vision

A world in which every organisation working for social good can use digital technology confidently, responsibly and effectively to increase its impact.

Our mission

To be the most trusted strategic digital partner for charities and purpose-led organisations: combining sector expertise, thoughtful design, secure technology and long-term support to help our clients do more good.



***Better digital. Stronger organisations.
Greater impact.***

Our values

Purpose before technology

We begin with the change our clients want to make, not the tool we want to sell. Technology is valuable only when it advances a human or organisational goal.

Be a partner

We listen carefully, speak plainly and take shared responsibility for outcomes. We favour honest, lasting relationships over one-off transactions.

Make it inclusive

We design for the widest possible range of people and circumstances. Accessibility, usability and dignity are built into our work from the beginning.

Do the right thing

We act with integrity, protect information, challenge harmful assumptions and are transparent when difficult choices arise.

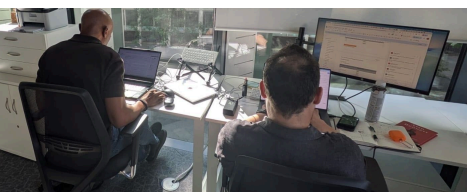
Stay curious

We learn continuously. We test ideas, share knowledge and adopt new technology when it produces meaningful value.

Build sustainably

We seek healthy, responsible growth that supports our clients, our people, our communities and the long-term resilience of the business.

The Market Context



Charities are operating in a period of profound change. Need is growing, costs are rising and many sources of income are uncertain. At the same time, beneficiaries, supporters, employees, trustees and funders increasingly expect services and communications to be simple, immediate and digital by default.

This does not mean every problem needs a digital answer. It means every organisation needs the confidence to decide where digital adds value, where human contact matters most and how the two should work together.

Pressure on income and services

Many charities must serve more people with fewer unrestricted resources. Digital investment must therefore demonstrate value, reduce avoidable effort and strengthen organisational resilience.

Rising expectations

People compare charity experiences with the best services they use elsewhere. Slow, confusing or inaccessible journeys can damage trust and prevent people from donating, volunteering, campaigning or receiving help.

Accessibility and inclusion

Inclusive digital services reach more people and work better for everyone. Expectations from users, funders, procurement teams and regulators continue to rise.

Cyber security and trust

Charities hold valuable and often sensitive information. Robust security, clear governance and prepared teams are essential to maintaining confidence.

Artificial intelligence

AI is changing search, content, service delivery, analysis and internal operations.

The opportunity is considerable, but so are the risks around accuracy, bias, privacy, intellectual property and accountability.

A widening capability gap

Larger organisations can often invest in specialist teams and platforms. Smaller charities risk being left behind. The sector needs scalable, affordable routes to good digital practice.

THE OPPORTUNITY

Organisations that connect strategy, people, data and technology can become more responsive, more inclusive and more effective. Our role is to make that transformation practical, proportionate and sustainable.

Why clients choose us

Clients choose Fat Beehive because they need more than a supplier. They need a partner who understands their mission, can translate complexity into clear choices and will remain accountable after launch.

Charity-sector specialists

Our focus brings context to every conversation. We understand governance, funding cycles, campaigning, service delivery, safeguarding, accessibility and the importance of public trust.

Nearly three decades of experience

We combine the perspective that comes from long experience with an appetite for new ideas. We know that fashions change, but user needs, good governance and dependable delivery endure.

Strategy through to stewardship

We can support the whole digital lifecycle: insight, strategy, design, build, hosting, security, support and ongoing optimisation.

Accessible by design

Accessibility is not a final compliance check. It shapes research, content, design, engineering and quality assurance from the outset.

Secure and dependable

Our information-security framework and managed services are designed to give clients confidence that risks are understood, controlled and continuously reviewed.

International capability, close relationships

Our distributed team broadens our skills and capacity while our client model remains personal, responsive and accountable.

Values that align

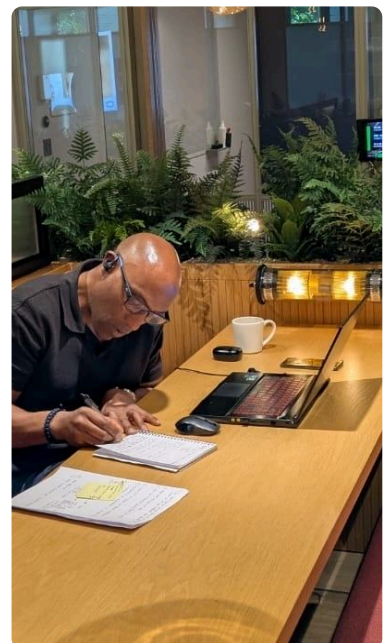
Our purpose, B Corp commitments and Foundation make social impact part of how we operate, not simply a market we serve.

Long-term value

We favour durable platforms, sensible choices and continuous improvement over unnecessary complexity. Our goal is to make every pound of digital investment work harder.



Specialist enough to understand the detail. Experienced enough to see the whole picture. Personal enough to care.





Your proposal and our subsequent conversations resonated with us – not just because of the quality of the work, but because of how closely they aligned with our thinking and aspirations as a charity. The fit between our organisations was clear from the outset, and we really appreciated the thought and care that went into your submission. We loved the concepts and were delighted with how well you'd met the brief. It all feels very exciting."

"We're over the moon with both the brand identity and the website. It was a pleasure working with you, and we're so pleased to have gone live. It feels as though we achieved an enormous amount in a relatively short space of time. Above all, we were impressed by how quickly your team 'got us' and translated the essence of our organisation so beautifully into the creative work.

Jo Sumnall, *Head of Fundraising and Marketing, Sebastian's Action Trust*

[Link to case study](#)



We are very pleased that the website is now live and we are really happy with how it looks and works! Many thanks to everyone at Fat Beehive who worked on, and supported this.

Lizzie Clarke, *Executive Secretary, St Bartholomew's Hospital Charity Fund*

[Link to case study](#)



It was a pleasure working with the Fat Beehive team. We really appreciated the willing and 'can do' approach throughout - and we're delighted with the final website.

Steve Pryde, *Trustee, Operation Chariot.*

[Link to case study](#)



You've not only delivered a first-class product, but you have also given us the confidence to put our previous experience behind us.

Bob Fancy, *CEO, Devon LMC*

From my very first meeting with Matt... we were struck by how quickly you understood not just what we do, but who we are and where we were hoping to go.

Hannah Baxter, *Operations Lead, Devon LMC*

[Link to case study](#)

What our clients tell us

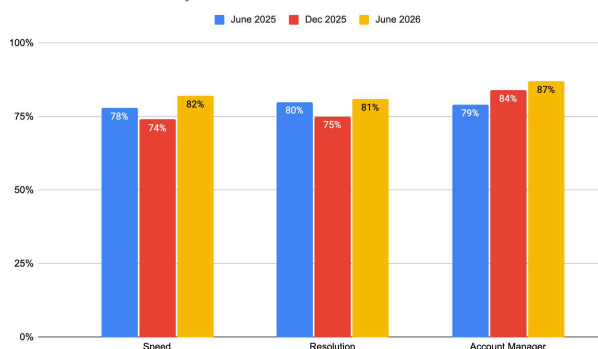
Our ambition to become an embedded digital partner is grounded in the experience clients already have of our support and account-management teams

87% rated their Account Manager positively

82% praised our speed of response

81% rated issue resolution positively

Client Satisfaction Survey



The survey results are supported by service-desk performance data. A client typically receives a first response within 17 minutes, while only 0.6% of tickets are reopened—an indicator of the quality and completeness of resolution.

// Consistently responsive and dependable... a valued partner to our team.

Clients describe a team that investigates before replying, provides solutions rather than simply asking more questions, communicates around busy schedules and offers advice without creating unnecessary sales pressure. That combination of responsiveness, judgement and trust is central to the digital-partner relationship we want to extend.

From reporting to better decisions

Quarterly website performance reporting moves the relationship beyond reactive support. We work with clients to review performance against objectives, identify what is working and agree where attention will create the greatest value next.

WHAT CLIENTS VALUE

Clients tell us that quarterly reporting helps them think more strategically, set objectives, establish benchmarks and track progress. Insights have been used in trustee reporting, giving boards a clearer view of progress and the areas targeted for improvement. Clients also value balanced interpretation of positive and negative results, and the knowledge of the specialists leading the sessions.

Our strategic priorities

Our strategy is organised around six priorities. Together they strengthen the experience we offer clients, widen access to good digital practice and build a resilient organisation capable of serving the sector for decades to come.



Deliver exceptional client experience

Make every stage of working with Fat Beehive clear, collaborative and dependable. Strengthen account leadership, communication, quality assurance and outcome measurement.

HOW WE WILL KNOW

Client satisfaction • retention • referral • delivery confidence

Build long-term digital partnerships

Help more clients move from episodic projects to planned, continuous improvement supported by strategy, data, hosting and expert advice.

HOW WE WILL KNOW

Recurring relationships • roadmap adoption • measurable improvements

Democratise high-quality digital

Expand accessible, affordable products and Foundation support so smaller organisations can benefit from robust technology and specialist guidance.

HOW WE WILL KNOW

Bee Lite reach • Foundation grants • accessibility outcomes

Lead through responsible innovation

Use AI, automation and emerging technology to improve client outcomes and our own efficiency, with strong human oversight and ethical safeguards.

HOW WE WILL KNOW

Time saved • tested use cases • responsible-AI controls

Invest in our people and culture

Create meaningful careers across our locations, strengthen leadership and support continuous learning, inclusion and wellbeing.

HOW WE WILL KNOW

Development • engagement • progression • retention

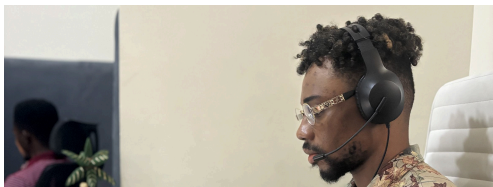
Grow sustainably and securely

Increase resilience through disciplined commercial management, recurring income, security investment and responsible environmental and social practice.

HOW WE WILL KNOW

Profitability • recurring revenue • security performance • B Corp progress

Long-term impact



Products and services

Our offer is designed as a connected set of services rather than a collection of isolated products. Clients can engage us at one stage or work with us across the full digital lifecycle.

Digital strategy and consultancy

Audits, discovery, roadmaps, governance, measurement frameworks and practical advice that connect digital investment to organisational priorities.

User research and service design

Research with users and stakeholders, journey mapping, content discovery, prototyping and testing to ensure solutions respond to real needs.

UX, content and visual design

Clear, inclusive experiences and content systems that help people find information, take action and build trust.

Website design and development

Flexible, maintainable websites and platforms built around appropriate technology, strong editorial experience and long-term sustainability.

Accessibility

Accessibility audits, remediation, testing with assistive technology, training and advisory support designed to build lasting capability.

Managed hosting

Secure, monitored and supported hosting configured for the needs of charities and the platforms we deliver.

Support and continuous improvement

Responsive technical support, account management, optimisation, analytics and planned development after launch.

Bee Lite

A streamlined route to a high-quality, accessible charity website for organisations that need speed, affordability and clarity without unnecessary complexity.

AI and automation advisory

Practical discovery, governance, prototyping and implementation support for responsible use cases that can save time or improve services.

A PARTNERSHIP MODEL

**Discover → Design → Deliver →
Protect → Improve.**

**Each stage informs the next, creating
continuity from first conversation to
measurable long-term value.**

Innovation and Artificial Intelligence

Artificial Intelligence (AI) is changing how people search, create, analyse, decide and interact. For charities, it offers the prospect of reducing routine work, making information easier to navigate and extending the reach of limited teams. It also creates material risks that cannot be delegated to technology.

Our approach is practical, evidence-led and human-centred. We won't recommend AI because it's fashionable. We'll use it where a defined need, appropriate data and accountable oversight come together to create genuine value.

Where we see opportunity

- Supporting content teams with research, drafting, tagging and quality checks.
- Making complex information easier to find and understand.
- Improving internal knowledge retrieval and staff productivity.
- Helping teams analyse feedback, identify themes and prioritise action.
- Supporting accessibility while recognising that automated tools do not replace expert or lived-experience testing.
- Automating repetitive operational tasks so people can focus on judgement, empathy and relationships.



“
Our ambition is not to replace human expertise, but to give it greater reach.

Information security and resilience

Trust is one of the charity sector's most valuable assets. It can take years to earn and moments to damage. Information security is therefore not simply a technical function; it's part of good governance, service continuity and respect for the people whose information organisations hold. Fat Beehive maintains an information-security management framework aligned to recognised good practice. Security is incorporated into our people, processes, technology and supplier relationships, and is reviewed as threats, platforms and client needs evolve.



Our security approach

- Governance, ownership and regular risk review.
- Secure development practices and quality assurance.
- Access controls, least privilege and account lifecycle management.
- Vulnerability, patch and dependency management.
- Backups, monitoring, incident response and continuity planning.
- Supplier due diligence and proportionate contractual controls.
- Staff training and a culture in which concerns are raised early.
- Clear collaboration with clients on shared responsibilities.

Security is never 'finished'. Our commitment is to remain vigilant, communicate clearly and invest continuously so that our clients can focus on their missions with confidence.

Sustainability and B Corp

Our purpose shapes how we operate as well as who we serve. We want Fat Beehive to create value for clients, colleagues, communities and the environment, while remaining financially strong enough to sustain that contribution over the long term.

B Corp provides a useful framework for turning good intentions into measurable practice. It asks businesses to consider governance, workers, community, environment and customers together, and to keep improving rather than treating certification as an endpoint.

Our commitment

Purpose-led governance

Keep social and environmental impact visible in decision-making and leadership accountability.

Fair and inclusive work

Build an environment in which people across our locations can develop, contribute and thrive.

Responsible operations

Measure our footprint, reduce avoidable impact and make considered choices about energy, travel, procurement and equipment.

Digital sustainability

Design efficient, maintainable services; reduce unnecessary data and page weight; and help clients understand the link between performance, accessibility and environmental impact.

Transparency

Publish verified progress, acknowledge where more work is needed and resist unsubstantiated claims.

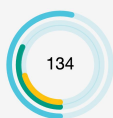
Certified



Corporation

Overall B Impact Score

Based on the B Impact assessment, Fat Beehive earned an overall score of 134.0. The median score for ordinary businesses who complete the assessment is currently 50.9.



134 Overall B Impact Score
80 Qualifies for B Corp Certification
50.9 Median Score for Ordinary Businesses



B Corp certification is an incredibly rigorous assessment, so we are particularly proud to have increased our score to 134. This places us amongst the highest-scoring B Corps globally and reflects our commitment to operating as one of the world's most ethical and purpose-driven businesses.

- Marcus



The Fat Beehive Foundation

Since the Foundation was established, we've had the privilege of supporting remarkable organisations tackling very different challenges, united by a common goal: improving people's lives. Our grants have helped fund digital projects supporting prisoner rehabilitation, community resilience during COVID-19, LGBTQ+ asylum seekers, bereavement services, disability advocacy and youth development. From the Caerphilly Miners' Centre for the Community and Rainbow Home to Pregnancy Sickness Support, Support After Murder & Manslaughter, Kids in the Spotlight and The Autistic Girls Network, we've seen first-hand that relatively small investments in digital can unlock disproportionately large benefits for the communities these organisations serve.

Our ambition for 2030

- Grow the Foundation's reach while protecting the quality and integrity of its grant-making.
- Connect funding with practical advice so grants lead to sustainable outcomes.
- Share learning that can benefit the wider small-charity community.
- Invite clients, partners and colleagues to contribute expertise, advocacy and support.
- Measure outcomes through the stories and capabilities of the organisations supported, not only the value of grants awarded.



Great digital should not be available only to organisations with the largest budgets.

The Fat Beehive Foundation funded a digital project for Spark Inside, a charity that supports young people in prison to build the confidence, resilience and skills needed for a future beyond offending. The funding was particularly important during the COVID-19 pandemic, when prolonged isolation made it harder than ever for young people in custody to access support and stay connected. By strengthening Spark Inside's digital capability, the Foundation helped the charity continue delivering its award-winning Hero's Journey™ coaching programme, ensuring more young people could access life-changing support and opportunities for rehabilitation. Today, Spark Inside has worked with more than 600 young people across 10 prisons, helping participants build motivation for change and prepare for education, employment and positive lives after release.

Outcome: Foundation funding helped strengthen Spark Inside's digital delivery, enabling the charity to continue supporting young people in custody during the pandemic and beyond while expanding access to its award-winning rehabilitation programme.

20+
charities
supported

£50k+
awarded
in grants

1000s
of lives touched through
digital innovation

Our people

Fat Beehive's expertise lives in its people. Strategists, researchers, designers, developers, delivery specialists, account managers, support colleagues and operational teams bring different perspectives to a shared purpose: helping organisations doing good succeed.

Our international model allows us to bring together a wider range of talent and experience. It also places a responsibility on us to build one coherent culture: with clear expectations, equitable opportunity, strong communication and respect across locations and disciplines.

The culture we're building

Mission connected

Everyone should understand how their work contributes to client and social impact.

Inclusive and respectful

Different backgrounds and perspectives make the work stronger. People should feel safe to contribute, question and learn.

Clear and accountable

Good collaboration depends on clear roles, honest feedback and commitments that can be trusted.

Always learning

Technology and user expectations move quickly. We invest in skills, mentoring, professional development and knowledge sharing.

Healthy and sustainable

We value ambition without celebrating burnout. Strong delivery should be supported by good planning, realistic workloads and care for wellbeing.

Opportunity across borders

We aim to create meaningful career pathways and leadership opportunities throughout the organisation, not only in one office or discipline.



What I love most about working at Fat Beehive is that every project has a purpose. Whether we're helping a charity raise more funds, reach more beneficiaries or simply make their services easier to access, you know your work is contributing to something that matters.

Keith

Head of Copy

Financial strength

Financial strength is not separate from our purpose. It enables us to invest in people, security, innovation and service quality; to support clients through change; and to make decisions with a long-term view.

The last two financial years demonstrate a business becoming more efficient and resilient. While turnover reduced from **£2.14 million** to **£1.82 million**, **operating profit increased from £10,189 to £37,438 and gross margin improved from 38.2% to 44.1%.**

The next phase is to turn that stronger delivery platform into sustainable growth. Our aim isn't to increase our dependence on large new-build projects. We intend to keep new-build income broadly stable and generate growth through Bee Lite and deeper, longer relationships with existing clients.

Two years of reported performance

	FY2025 actual	FY2026 actual
Turnover	2,139	1,822
New-build project income	1,470	1,186
Existing-client income	889	728
Existing-client share	41.6%	40.0%
Bee Lite income	44	100
Gross profit	817	804
Gross margin	38.2%	44.1%
Operating profit	10	37
Operating margin	0.5%	2.1%

*Existing-client income comprises hosting and support, work on account, support retainers and quarterly reporting.

**Bee Lite income comprises Bee Lite delivery and Bee Lite hosting. Figures are derived from the management profit-and-loss report supplied for the year ended 31 March 2026.

Our three-year base-case projection

The projection is a strategic management case, not a guarantee. It holds new-build project income broadly level at approximately £1.1 million a year.

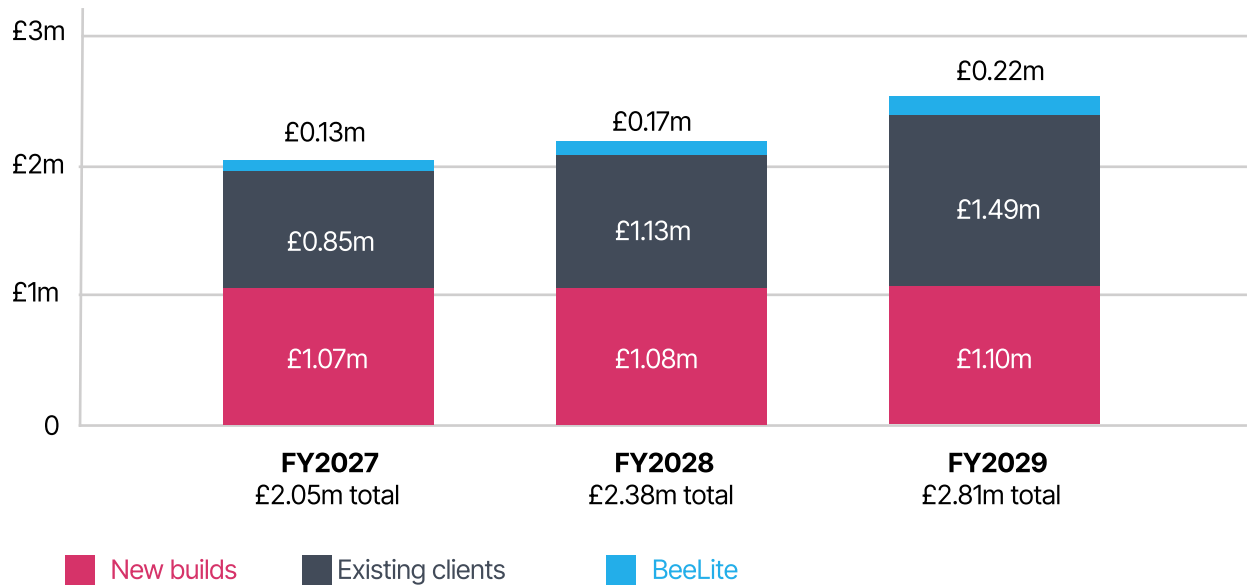
Growth comes instead from Bee Lite and a deliberate shift toward deeper relationships with existing clients. By FY2029, hosting and support, work on account, retainers and quarterly reporting are intended to contribute more than half of turnover, giving clients a more continuous service and creating a more balanced business.

	FY2027 plan	FY2028 plan	FY2029 plan
New-build project work	1,070	1,080	1,100
Existing-client: hosting and support	460	550	650
Existing-client: work on account and retainers	320	480	700
Existing-client: quarterly reporting	70	100	140
Bee Lite small-charity service	130	170	220
Turnover	2,050	2,380	2,810
Existing-client income	850	1,130	1,490
Existing-client share	41.5%	47.5%	53.0%
Bee Lite share	6.3%	7.1%	7.8%
Target operating margin	5%	8%	11%
Target operating profit	103	190	309

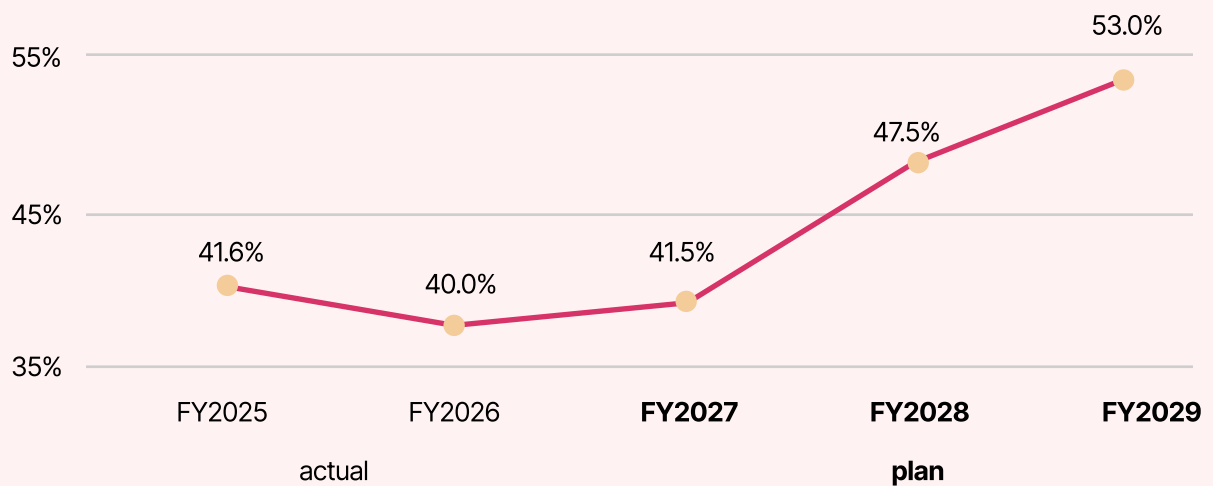
WHAT DRIVES THIS PROJECTION

Maintain a selective, high-quality new-build practice at roughly its current scale; convert more completed builds into long-term hosting and support relationships; grow work on account and retainers through the embedded digital-partner offer; make quarterly reporting and planning standard parts of existing-client relationships; expand Bee Lite for small charities; and add capacity in step with contracted income.

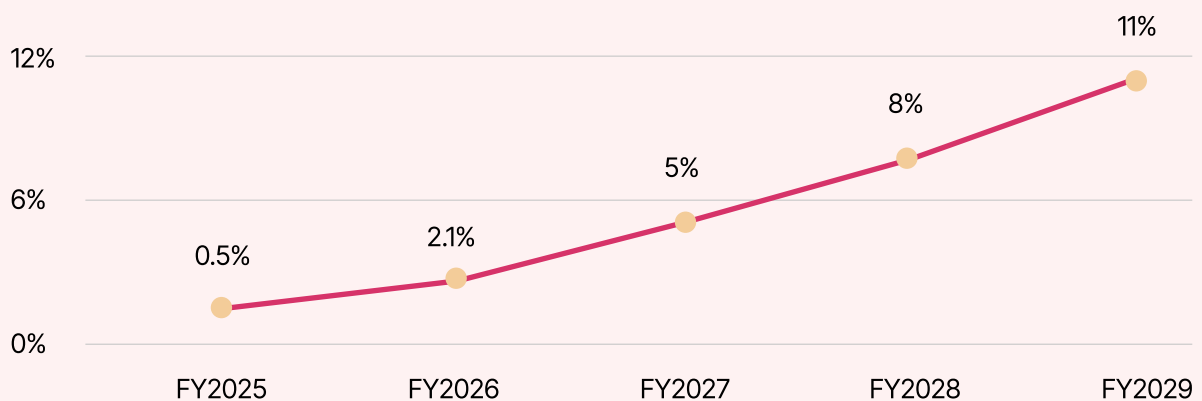
where growth comes from - £000, management plan



Existing clients become the engine of growth - share of turnover



Greater resilience and sustainable profitability - operating margin



Financial resilience is not an end in itself; it's what enables us to invest in better technology, better people and better outcomes for the charity sector

- Michael, Head of Finance

Our approach for 2027–2030 is disciplined and sustainable. We'll pursue growth where it deepens our mission and strengthens client value, rather than growth for its own sake. We'll maintain appropriate oversight of cash, margin, capacity, risk and investment, while continuing to build a larger base of predictable recurring income.

What success looks like

- Profitability that supports reinvestment and resilience.
- A stable, selective new-build practice rather than volume-led project growth.
- Growth led by Bee Lite and valuable services for existing clients.
- A balanced mix of project, support, hosting and advisory income.
- Prudent cash management and appropriate reserves.
- Clear commercial ownership and timely management information.
- Investment decisions tied to strategic outcomes and measured benefits.
- No compromise of quality, security or values in pursuit of short-term revenue.



Three-year roadmap

The roadmap is directional rather than exhaustive. It shows how our priorities build over time while leaving room to respond to client needs, sector change and emerging technology.

2027 - Strengthen the foundations

- Maintain a selective portfolio of new website projects, prioritising quality, strategic fit and value over volume.
- Launch our embedded Digital Partner service, providing clients with named leadership, multidisciplinary expertise and quarterly strategic roadmaps.
- Make quarterly strategic reviews and digital planning a standard offering for all hosting, support and retained clients.
- Expand Bee Lite, creating a clear pathway from rapid website launch to long-term digital partnership.
- Publish our Responsible AI Principles and deliver the first demonstrable AI solutions that improve outcomes for charities.
- Continue investing in cybersecurity, accessibility and delivery assurance, ensuring every client benefits from the highest standards of governance and quality.

2028 - Scale what works

- Grow revenue from long-term client partnerships so that retained services account for around half of our turnover.
- Use quarterly reporting, strategic planning and measurable outcomes to demonstrate value, strengthen client retention and identify new opportunities for impact.
- Expand our AI and automation services, building on proven implementations to help charities work more efficiently and effectively.
- Increase the reach of the Fat Beehive Foundation, while strengthening the way we measure and demonstrate the social impact of our grants.
- Develop strategic partnerships that extend our capabilities, enhance the services we offer and create new referral opportunities.
- Continue investing in leadership, technical excellence and client account management across our London, Lagos and Colombo teams.

2029–2030 – Lead with confidence

- Be recognised as the leading strategic digital partner for charities, providing a compelling alternative to building and maintaining an in-house digital team.
- Deliver a fully integrated digital partnership encompassing strategy, design, development, hosting, support, accessibility, analytics and AI.
- Demonstrate measurable improvements in our clients' digital performance, organisational resilience and social impact.
- Grow recurring partnership income to become the majority of our revenue while maintaining sustainable profitability and continued investment in our people.
- Continue to raise the bar on our commitments to B Corp, environmental responsibility, diversity and inclusion, and employee wellbeing.
- Use the experience, insight and resilience gained over the decade to define our next long-term ambition from a position of strength.

Conclusion

The organisations we serve are working on problems that are urgent, complex and deeply human. They deserve digital partners who understand the weight of that responsibility.

Over the next three years, Fat Beehive will build on nearly three decades of specialist experience. We'll strengthen the fundamentals that clients rely on: good advice, inclusive design, dependable delivery, secure technology and responsive support. We'll also embrace the possibilities of Artificial Intelligence (AI) and emerging technology, guided by evidence, ethics and human judgement.

Our ambition is clear: to help more organisations doing good achieve greater impact, and to become the most trusted strategic digital partner in the charity sector.

// The future of digital for good will be built through trust, imagination and partnership.

To our clients and partners: thank you for the trust you place in us. To organisations considering working with Fat Beehive: we would be delighted to understand the future you are trying to build. And to current and future colleagues: this is an invitation to help shape a business where excellent work and meaningful purpose belong together.

Technology will continue to change. Our purpose will not.



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Thank you!

